

WHITE PLAINS CITY SCHOOL DISTRICT  
White Plains, New York

REGULAR BOARD OF EDUCATION MEETING  
Monday, December 10, 2018

High School - B-1 Room  
7:30 P.M.

AGENDA

- I. Opening of Meeting:
- Pledge of Allegiance
  - Mission Statement
  - Moment of silence in memory of former staff member Marta Abete
  - Announcements by the Board President and Board Members
  - Recognition of Scholar-Athletes
- II. Communications:
- III. Public Participation: (The Board will entertain comments from the public on any issue, with a time limit of three minutes per person and a maximum total of 25 minutes.)
- IV. Superintendent's Report:
- V. Summary Action Items:
1. Recommended approval of the minutes of the Regular Meeting of November 19, 2018.
  2. Recommended approval of the following donations:
    - \$400 from St. Bartholomew's Church for recess equipment at Post Road School
    - Gifts from various staff members for the Rochambeautique
  3. Recommended approval to add New Rochelle-White Plains Chapter of Kappa Alpha Psi Fraternity Inc. to the list of organizations permitted use of facilities.
  4. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Special Education: 46 cases.

5. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Preschool Special Education: 20 cases.
6. Recommended approval of a Stipulation of Settlement in connection with Impartial Hearing Case Number 510656, as per attachment.

Classified Staffing:

7. Recommended acceptance of the resignation for the purpose of retirement for Cathy Culp, Office Assistant I, High School, effective at the close of business on 7/12/19.
8. Recommended acceptance of the resignation of Kristin Price, Office Assistant II, Family Information Center, effective 11/23/18.
9. Recommended approval of the termination of employee #7372, effective 7/1/18.
10. Recommended approval of the 26-week Probationary appointment of Jimmy Serrano, Skilled Laborer, Districtwide, (as the result of a promotion), effective 12/11/18-6/10/19, (replacing J. Guzman), Level XIV, Step 3-\$57,577.
11. Recommended approval of the 52-week Probationary appointments of:
  - Shamel Edwards, Groundswoker, Districtwide, effective 12/11/18-12/10/19, (replacing M. Fusca) Level VI, Step 2-\$45,799
  - Barbara Santos, Cafeteria/Recess Monitor, Church Street School, effective 12/11/18-12/10/19, (as per 2018-19 budget), Step 2-\$15.60/hour
12. Recommended approval of the temporary salary adjustment in accordance with Article IX of the CSEA contract for the following:
  - Maria Trujillo, Food Service Helper, High School, effective 11/1/18-11/30/18 (Cook) \$.97 per hour increase
  - Anthony Mellis, Custodial Worker, Post Road School, effective 12/11/18-12/14/18 (Senior Custodian) \$2.99 per hour increase
  - Elvin Leon, Custodial Worker, Ridgeway School, effective 10/15/18-10/22/18 (Senior Custodian) \$2.99 per hour increase

Certified Staffing:

13. Recommended approval of the unpaid leave of absence extensions for the following Teaching Assistant: Na'ama Caspi, Post Road School, effective 2/1/19-6/30/19.

14. Recommended approval of the Probationary appointments of the following Teaching Assistants:  
  
Zuleni Colon (replacing A. Rodriguez)  
Mercy College (Health Science)  
Current Assignment: Ridgeway School  
Probationary Period: 12/11/18-12/10/22  
Step 2-\$31,841 (prorated for dates of service)  
  
Devory Pugh (replacing G. Aufiero)  
Five Towns College (BA-Professional Studies/Audio Engineering)  
Current Assignment: Middle School-Highlands  
Probationary Period: 12/11/18-12/10/22  
Step 2-\$31,841 (prorated for dates of service)
15. Recommended approval of the Regular Substitute appointment of Deborah Fontana, Teaching Assistant, Church Street School, effective 9/26/18-12/21/18 (replacing N. Gutierrez), Step 1-\$29,608 (prorated for dates of service).
16. Recommended approval of the extension of the unpaid leave of absence for Jack Sibrizzi, Math Teacher, High School, effective 2/1/19-6/30/19.
17. Recommended approval to amend the probationary dates of Dana Van Dunk, Elementary Education Teacher, Middle School-Eastview, from 8/30/16-8/29/20 to 8/30/16-8/29/19 (previously served as regular substitute from 8/3/15-6/30-16).
18. Recommended approval of the unpaid childcare leaves of absence for the following:  
Erica Prato, Speech Teacher, High School, effective 12/28/18-6/30/19  
Donna Fraioli-Gallinelli, Elementary Education Teacher, Ridgeway School, effective 12/29/18-6/30/19
19. Recommended approval of the Leave Replacement appointment of the following:  
  
Hillary Mazzella-Morales (Replacing D. Fraioli-Gallinelli)  
BA- SUNY/Old Westbury (Psychology)  
MS - Lehman College (Education)  
Certification: Initial, Childhood Education 1-6; Students w/Disabilities Birth - Grade 6  
Current Assignment: Elementary Education Teacher, Ridgeway School  
Dates of Service: 12/19/18-6/30/19  
Teachers, MA, Step 1 \$65,275 prorated for dates of service
20. Recommended approval of the change in tenure area for Gina Aufiero, Middle School-Highlands, from Social Studies to Special Education, effective 11/20/18.
21. Recommended acceptance of the resignation for the purpose of retirement of Irma Tumas, Special Education Teacher, Middle School-Eastview, effective 7/1/19.

22. Recommended approval of compensation for the following, as per attachments:
  - a. 2018-19 Professional, Curriculum and Technology Development Activities, and Miscellaneous Stipends
  - b. 2018-19 Interscholastic Co-Curricular Appointments
  - c. 2018-19 Extended Day appointments
23. Recommended approval of the appointment of districtwide per diem Substitute Teachers, per diem Substitute Teaching Assistants, Building Substitute Teachers, Test Scorers, Substitute Clerical Support, Substitute Security Assistants, Substitute Nurses, Substitute Food Service Workers and Substitute Custodial Workers, as per attachment.

*\*\*\* For staff referenced above as "classroom teacher" or "building principal" as defined in 30-2.2 or 30.3.2 of Part 30 of the Regulations of the Board of Regents, such appointments are conditioned upon meeting the requirements of the Education Law and applicable Regulations such that to be eligible for tenure, the classroom teacher or building principal must have at least three (3) years of effective or highly effective APPR ratings during the probationary period and may not receive an ineffective rating in the final year of probation.*

VI. Other Action:

1. Recommended approval to amend the probationary dates of Christopher Trieste, Coordinator, Physical Education & Health, Districtwide, from 7/1/16-6/30/19 to 7/1/16-6/30/20.
2. Recommended acceptance of the Treasurer's Report for October 2018, per attachment.
3. Recommended authorization to appropriate the tax certiorari reserve to increase the 2018-19 budget in the amount of \$730,747.41 in order to refund taxes, per attachment.
4. Recommended authorization to establish and maintain procedures for the purpose of compliance with the Federal Affordable Health Care Act, as per attachment.
5. Recommended acceptance of the Audit Committee minutes of the November 20, 2018 meeting, as per attachment.
6. Recommended authorization for the President of the Board of Education to enter into an agreement with Nawrocki Smith, LLC for External Auditing Services for the contract term 7/1/18-6/30/19, as per recommendation of the Audit Committee, as per attachment.
7. Recommended authorization of the appropriation of recovered insurance funds for the purpose of purchasing textbooks and other educational material, as per attachment.
8. Bids & RFPs: Recommended rejection of 2017-2018 Capital Project bid for High School public address/intercom system, per attachment; recommended acceptance of 2018-2019 Capital Project awards for roof replacement projects, as per attachment.

9. Recommended adoption of the following policies:
  - #1510: Public Sales on School Property (new)
  - #1511: Advertising in the Schools (new)
  - #2160: School District Officer and Employee Code of Ethics  
(Revised - from #8330, #8340 and #4001)

VII. Board Discussion:

1. Policies proposed for first reading:
  - Revised: #5300.65 Visitors to the Schools (from #1250)
  - Section #0000 - Philosophy, Goals & Objectives
  - Section #1000 - Community Relations
  - Section #2000 - School Board Governance & Operations
  - Section #3000 - Administration
2. Board Committee Reports