

**WHITE PLAINS CITY SCHOOL DISTRICT**  
**White Plains, New York**

**REGULAR BOARD OF EDUCATION MEETING**  
**Monday, November 19, 2018**

**Education House**  
**7:30 P.M.**

**AGENDA**

I. Opening of Meeting:

Pledge of Allegiance  
Mission Statement  
Moment of Silence in memory of former staff member Ann McKinstry  
Announcements by the Board President and Board Members

II. Communications:

III. Public Participation: (The Board will entertain comments from the public on any issue, with a time limit of three minutes per person and a maximum total of 25 minutes.)

IV. Superintendent's Report:

V. Summary Action Items:

1. Recommended approval of the minutes of the Regular Meeting of October 15, 2018.
2. Recommended approval of the following donations:
  - \$14,250 from the Friends of White Plains Public Schools for various programs
  - \$250 from Margaret Kirk for the Charlie Jenkins Memorial Fund
  - 2 shredders from Hugh Lippman for the High School
  - Chemistry equipment from Dr. Alan and Dr. Elizabeth Legatt for the High School
  - A violin from Elaine & James Glover for the High School
  - Halloween costumes from Liza Torres for Mamaroneck Avenue School
3. Recommended approval to add The National History Bee and Bowl Academic Tournament to the list of organizations permitted use of facilities.

4. Recommended authorization of the Board of Education President to execute an agreement with Westchester Jewish Community Services to provide Co-operative Domestic Violence Programming Services, as per attachment.
5. Recommended authorization of the Superintendent of Schools to execute an agreement with Manhattanville College to provide Professional Development Services, as per attachment.
6. Recommended authorization of the Board of Education President to execute an agreement with Pearson Education to provide Professional Development Services, as per attachment.
7. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Special Education: 80 cases.
8. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Preschool Special Education: 41 cases.

Classified Staffing:

9. Recommended acceptance of the resignation for the purpose of retirement of Madonna Rivera, School Office Manager, Post Road School, effective at the close of business on 3/8/19.
10. Recommended acceptance of the resignations of the following:
  - Nancy Negron-Wise, Teacher Aide, Middle School-Highlands, effective 10/9/18
  - Geraldina Miele, Cafeteria Recess Monitor, Post Road School, effective at the close of business on 11/19/18
  - Sara Florez, Cafeteria Recess Monitor, Church Street School, effective at the close of business on 11/16/18
11. Recommended approval of a request for an unpaid leave of absence for Michelle Bartley, Coordinator-Family Information Center, Staff Development Center, effective 12/13/18-1/11/19.
12. Recommended approval of the 52-week Probationary appointment of Sara Florez, Teacher Aide, Middle School-Highlands, effective 11/20/18, Step 2, \$24,424 (prorated for dates of service).
13. Recommended approval of the Provisional appointment of the following:
  - Philippe Cadet, Security Assistant, Middle School-Highlands, effective 10/17/18  
Level IV, Step 2, \$35,800
  - Deana Guarino, School Office Manager, Ridgeway School, effective 1/2/19, Level XIII, Step 7, \$69,192
14. Recommended approval of the 52-week Probationary appointment of the following Cafeteria/Recess Monitors at Church Street School, effective 11/20/18-11/19/19:
  - Delia Mejia-Massi, Step 2, \$15.60/hour (Replacing L. Coffey)
  - Geraldine Franklin, Step 1, \$14.69/hour (Replacing S. Florez)

15. Recommended approval of the 52-week Probationary appointments of the following Cafeteria/Recess Monitors, effective 10/16/18-10/15/19 (previously serving as Temporary appointments):
  - Jesenia Arellano-Torres, Mamaroneck Avenue School
  - Talise Bannister, Post Road School
  - Tasia Bannister, Ridgeway School
  - John Bonuomo, Post Road School
  - Reyna Brito, Ridgeway School
  - Liam Broderick, Mamaroneck Avenue School
  - Keith Brunson, George Washington School
  - Rosa Diaz, Mamaroneck Avenue School
  - Irene Dilello, George Washington School
  - Barbara Gelston, Post Road School
  - Osita Nduka, Mamaroneck Avenue School
  - Damaris Quirindongo, Ridgeway School
  - Nancy Rosario, Mamaroneck Avenue School
  - Deidre Slavik, Mamaroneck Avenue School
  
16. Recommended approval of the temporary salary adjustment in accordance with Article IX of the CSEA contract for the following:
  - Maria Trujillo, Food Service Helper, High School, effective 10/1/18-10/31/18 (Cook)
  - Anthony Mellis, Custodial Worker, Post Road School, effective 10/25/18-12/10/18 (Senior Custodian)
  - Ian Smitherman, Custodial Worker, Mamaroneck Avenue School, effective 10/1/18-10/12/18 (Senior Custodian)

Certified Staffing

17. Recommended acceptance of an amendment to the date of resignation for the purpose of retirement of Beverly Paonessa, Teaching Assistant, Mamaroneck Avenue School, from 6/30/19 to 1/1/19.
  
18. Recommended acceptance of the resignations of the following Teaching Assistants:
  - Gina Aufiero, Middle School-Highlands, effective at the close of business on 11/19/18
  - Alba Rodriguez, Ridgeway School, effective at the close of business on 11/9/18
  
19. Recommended approval of the extension of the unpaid leaves of absence for the following Teaching Assistants:
  - Devonnia Jones, Post Road, effective 11/1/18-1/31/19
  - Kathy Marji, Middle School-Eastview, effective 11/1/18-12/17/18
  
20. Recommended approval of the Hourly appointment of the following Teaching Assistant:
  - Geraldina Miele (Replacing K. Johns-Price)
  - University of Rhode Island (BA-Speech Communications)
  - Current Assignment-High School (3 hours)
  - Dates of Service: 11/20/18-6/30/19
  - Step 2, \$26.62/hour

21. Recommended approval of the extension of the Regular Substitute appointment of Xavier Jones, Teaching Assistant, Middle School-Eastview, effective 11/1/18-12/17/18 (replacing K. Marji).
22. Recommended approval of the Regular Substitute appointment of Tammy Livingston, Teaching Assistant, George Washington School, effective 11/20/18-12/21/18 (replacing J. Marques), Step 2, \$26.62/hour.
23. Recommended approval of the unpaid childcare leaves of absence for:
  - Karen Tyska, Foreign Language Teacher, Districtwide, effective 11/20/18-12/31/18
  - Cara Johannesen, Elementary Education Teacher, Middle School-Eastview, effective 11/30/18-1/31/19
  - Alison Watkins, Music Teacher, Districtwide, effective 11/6/18-12/31/18
  - Dana Vacca, Special Education Teacher, Church Street, effective 11/30/18-6/30/19
  - Jessica Moore, English Teacher, Rochambeau School, effective 11/20/18-6/30/19
24. Recommended approval of the unpaid leave of absence for Qian Sun, Foreign Language Teacher, Districtwide, effective 11/13/18-12/31/18.
25. Recommended approval of the Leave Replacement appointments of the following
  - James McNamara (Replacing C. Johannesen)  
BS - SUNY/Oneonta (Social Studies)  
Certification: Initial, Childhood Education Grades 1-6  
Current Assignment: Middle School-Eastview  
Dates of Service: 11/30/18-1/31/19  
Teachers, BA, Step 1, \$56,724, prorated for dates of service
  - Amy Luck (Replacing A. Watkins)  
BA - Ithaca College (Music)  
MA - Manhattanville College (Teaching)  
Certification: Permanent, Music  
Current Assignment: Music Teacher, Districtwide  
Dates of Service: 11/6/18-12/31/18  
Teachers, MA + 60, Step 20, \$137,382, prorated for dates of service
  - Lacey Kalb (Replacing D. Vacca)  
BA - Yeshiva University (Psychology)  
MS - CUNY/Queens College (Counselor Education)  
MS - Touro College (Students w/Disabilities - Birth – Grade 2)  
Certification: Prof., Students w/Disabilities B-Grade 6, Early Childhood Ed. Birth-Grade 2  
Current Assignment: Special Education Teacher, Church Street School  
Dates of Service: 11/30/18-6/30/19  
Teachers, MA+60, Step 3, \$82,412, prorated for dates of service

Chengcheng Zhu (Replacing Q. Sun)  
BA - Huazhong Agricultural University (Tea Science)  
MA - New York University (Teaching Foreign Language 7-12)  
Certification: Initial, Mandarin Chinese 7-12; ESOL  
Current Assignment: Foreign Language Teacher, Districtwide  
Dates of Service: 11/13/18- 12/31/18  
Teachers, MA, Step 1 \$65,275, prorated for dates of service

26. Recommended approval of the Probationary appointments of :

Gina Aufiero (Replacing M. Eaton)  
BA - SUNY/Binghamton (Anthropology)  
MA - Manhattanville College (Special Education)  
Certification: Internship, Social Studies 7-12; Students w/Disabilities 7-12 - Generalist  
Tenure Area: Social Studies  
Current Assignment: Social Studies Teacher, Middle School-Highlands  
Probationary Period: 11/20/18-11/19/22  
Teachers, BA+30, Step 1, \$61,323, prorated for dates of service

Timothy Henkels (Replacing T. Henkels)  
BA - Tufts University (Engineering/Environmental Science)  
MA - SUNY/New Paltz (Childhood Education)  
Certification: Initial, Earth Science 7-12; General Science 7-12  
Tenure Area: Science  
Current Assignment: Science Teacher, Middle School-Highlands  
Probationary Period: 11/26/18-11/25/21  
Teachers, MA+15, Step 13, \$105,789, prorated for dates of service

27. Recommended approval of the temporary .2 increase in time for the following teachers, effective 11/20/18-12/31/18 (replacing K. Tyska):

Joseph Spedaliere, Foreign Language, High School  
Gandolfo Scarpa, Foreign Language, High School  
Carleen Gilot, Foreign Language, Middle School-Highlands

28. Recommended approval of the temporary .2 increase in time for the following teachers, effective 11/20/18-6/30/19 unless noted (replacing J. Moore):

Samuel Correa, Foreign Language Teacher, Rochambeau School  
Brien Schweizer, Science Teacher, Rochambeau School  
Paul Czuprynski, English Teacher, Rochambeau School  
Stacey Hebert, Science Teacher, Rochambeau School  
Carrie Cosgrave, Mathematics Teacher, Rochambeau, effective 11/20/18-1/31/19

29. Recommended approval to create a .2 Bilingual Science Literacy class at the High School, effective 11/20/18.

30. Recommended approval to create a .2 Earth Science class at the Middle School-Highlands, effective 11/20/18.

31. Recommended approval of the temporary .2 increase in time for Bilingual Literacy class, effective 11/20/18-6/30/19 for Stephen Pearl, Science Teacher, High School.
32. Recommended approval of compensation for the following, as per attachments:
  - a. 2018-19 Professional, Curriculum and Technology Development Activities, and Miscellaneous Stipends
  - b. 2018-19 Interscholastic Co-Curricular Appointments
  - c. 2018-19 Extended Day appointments
33. Recommended approval of the appointment of districtwide per diem Substitute Teachers, per diem Substitute Teaching Assistants, Building Substitute Teachers, Test Scorers, Substitute Clerical Support, Substitute Security Assistants, Substitute Nurses, Substitute Food Service Workers and Substitute Custodial Workers, as per attachment.

*\*\*\* For staff referenced above as "classroom teacher" or "building principal" as defined in 30-2.2 or 30.3.2 of Part 30 of the Regulations of the Board of Regents, such appointments are conditioned upon meeting the requirements of the Education Law and applicable Regulations such that to be eligible for tenure, the classroom teacher or building principal must have at least three (3) years of effective or highly effective APPR ratings during the probationary period and may not receive an ineffective rating in the final year of probation.*

VI. Other Action:

1. Recommended approval of the probationary dates for Michael Eaton, Assistant Principal, Middle School-Highlands, (replacing C. Gleason), effective 11/20/18-11/19/22. (Appointed at 10/15/18 meeting with no probationary start date.)
2. Recommended acceptance of the Treasurer's Report for August and September 2018, per attachment.
3. Recommended authorization to appropriate the tax certiorari reserve to increase the 2018-19 budget in the amount of \$84,177.89 in order to refund taxes, per attachment.
4. Recommended acceptance of Temporary Emergency Impact Aid for Displaced Students Grant, as per attachment.

VII. Board Discussion:

1. New policies: #1510: Public Sales on School Property  
#1511: Advertising in the Schools  
Revised policy: #2160: School District Officer and Employee Code of Ethics  
(Previously #8330, #8340 and #4001)
2. Board Committee Reports