

**WHITE PLAINS CITY SCHOOL DISTRICT  
White Plains, New York**

**REGULAR BOARD OF EDUCATION MEETING  
Monday, August 13, 2018**

**Education House  
7 P.M. (Executive Session)  
7:30 P.M. (Public Agenda)**

**AGENDA**

I. Opening of Meeting:

Pledge of Allegiance

Mission Statement

Moment of Silence in memory of former staff members, Hyacinth Eason, William Hughes,  
Kathryn Petruzello-Dawson and Carmela Russo

Announcements by the Board President and Board Members

II. Communications:

III. Public Participation: (The Board will entertain comments from the public on any issue, with a time limit of three minutes per person and a maximum total of 25 minutes.)

IV. Superintendent's Report:

V. Summary Action Items:

1. Recommended approval of the minutes of the Reorganization and Regular Meetings of July 2, 2018, and the Special Meetings of July 17 and 23, 2018.
2. Recommended approval of the following donations:
  - A trumpet from Naama Caspi for Post Road School
  - \$1,155 from various donors for the John & Frances Mettler Memorial Scholarship
  - \$2,500 from Michael and Lauren Kurtz and Adam Kornfeld for the Margaret L. Kurtz Memorial Scholarship
  - \$75 from Mr. & Mrs. Lawrence Cicchiello for the Pasquale Evangelista Scholarship
  - \$200 from Mr. & Mrs. Kenneth Woodward for the Brown Family Memorial Scholarship

3. Recommended approval to add the following to the list of organizations permitted use of facilities: CBS-Eye Productions, Inc., Green Mountain Running Camp aka USports Camp Inc., and Monroe College Ltd.
4. Recommended approval of the 2018-2019 Professional Development Plan for the White Plains City School District.
5. Recommended acceptance of the updated 2018-19 District-Wide Emergency Response Plan, as per attachment.
6. Recommended authorization for the Superintendent of Schools to sign 2018-19 consultant agreements with the following, as per attached:
  - a. American Reading Company, for professional development
  - b. JCY-Westchester Community Partners, for Reading Buddies Afterschool Program
  - c. Pearson, for professional development
7. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Special Education: 642 cases.
8. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Preschool Special Education: 56 cases.
9. Recommended approval of an amendment to the Policy for Nonrepresented Employees to include Senior Payroll Clerk, with a salary range of \$65,000 to \$95,000.

Classified Staffing

10. Recommended acceptance of the resignation for the purpose of retirement for the following:  
Laura Dam, School Office Manager, Mamaroneck Avenue School, effective 4/22/19  
Frances DeFreitas, School Office Manager, Ridgeway School, effective 12/31/18  
Jose Agudelo, Custodial Worker, High School, effective 8/1/18
11. Recommended approval of the termination of employment of Employee #6158, as per Civil Service Rule 17.3.b, effective 8/3/2018.
12. Recommended approval of the Provisional Appointments of the following:  
Katty Marte, School Office Manager-Spanish Speaking, Church Street School, effective 8/28/18 (replacing L. Leon Zagoya), Level 13, Step 1  
Samantha Corbett, Senior Payroll Clerk, Education House, effective 8/23/18 (replacing B. Campisi), M&C  
Meghan Miller, Office Assistant II, Middle Schools-Eastview/Highlands, effective 8/28/18 (replacing J. McClain-Johnson), Level 6, Step 3
13. Recommended approval of the hourly appointment of Samantha Corbett, Senior Payroll Clerk, Education House, effective 8/14/18-8/22/18, not to exceed 20 hours, for training and transition purposes.

14. Recommended approval of the Probationary appointments of the following to ten-month positions, effective 8/29/18:
  - Caterina Amedeo, Office Assistant I, Ridgeway School (replacing M. Brennan),  
Level 2, Step 2
  - Jenny Kaicher, Office Assistant I, George Washington School (replacing E. Levy),  
Level 2, Step 2
  - Ellen Hurley Clark, Registered Professional Nurse, Rochambeau School (replacing L. O'Neill), Level 21A, Step 7
  - Fran Civita, Registered Professional Nurse, Districtwide-Floater (replacing C. Burke),  
Level 21A, Step 7
  
15. Recommended approval of the Probationary appointments of:
  - Esteban Moreno, Custodial Worker, High School, effective 8/14/18 (replacing R. Williams), Level 4, Step 2
  - Carolina Patrocinio, Office Assistant I-Spanish Speaking-11 months, George Washington School, effective 8/27/18 (replacing F. Gonzalez.), Level 2, Step 4
  - Rosa I. Diaz, Food Service Helper, High School, 3 hours per day, effective 8/29/18 (replacing R. Testa), Step 1
  - Jose Moreno, Maintenance Mechanic, Districtwide, effective 8/14/18 (replacing V. Ciraco), Level 17, Step 8
  
16. Recommended approval of a temporary salary adjustment for Maria Trujillo, Food Service Helper, High School, effective 4/18/18-6/22/18, in accordance with Article IX of the CSEA contract.
  
17. Recommended approval of the increase in time for the following Food Service Helpers:
  - Elefteria Ieromonakos, High School, from 4 hours to 4.25 hours per day, effective 8/29/18
  - Claudia Donzi, High School, from 3 hours to 4 hours per day, effective 8/29/18

Certified Staffing:

18. Recommended acceptance of the resignations of the following Teaching Assistants:
  - Stacey Schriro, Rochambeau School, effective 8/31/18
  - Civi Quintanilla-Martinez, Post Road School, effective 7/12/18
  - Melinda Raso, Church Street School, effective 7/17/18
  - Shari Caranante, Post Road School, effective 8/1/18
  
19. Recommended approval of the Probationary appointments of the following Teaching Assistants:
  - Meltzi Branez (Replacing J. Page)
  - BA - National University of Centro del Peru (Business Administration)
  - Current Assignment: Post Road School, Step 2
  - Probationary Period: 9/1/18-8/31/22

Angelica Lamar (Replacing C. O'Riley)  
BA - Lehman College (Speech Language Pathology & Audiology)  
Current Assignment: Post Road School, Step 2  
Probationary Period: 9/1/18-8/31/22

Wendy Abreu (Replacing Y. Cuming)  
BA - Lehman College (Social Work/Psychology)  
Current Assignment: George Washington School, Step 5  
Probationary Period: 9/1/18-8/31/22

Melissa Bosmediano (Replacing F. Escobedo)  
BA - SUNY/Oswego (Global Studies)  
Current Assignment: Middle School-Eastview, Step 1  
Probationary Period: 9/1/18-8/31/22

Beth Graham (Replacing W. Heanue)  
BA - SUNY/Potsdam (Visual Arts)  
Current Assignment: Ridgeway School, Step 2  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Linda Haynes (Replacing D. Sciortino)  
AA - Westchester Community College (Liberal Arts)  
Current Assignment: Ridgeway School, Step 3  
Probationary Period: 9/4/18-9/3/22 (pending Teaching Assistant Certification)

Paula Bernal (Replacing M. Raso)  
Westchester Community College (Currently attending)  
Current Assignment: Church Street School, Step 2  
Probationary Period: 9/1/18-8/31/22

Brevney Mosley (Replacing A. Nunez)  
BS - Monroe College (Criminal Justice)  
Current Assignment: Post Road School, Step 2  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Ybi Acosta (Replacing C. Quintanilla-Martinez)  
BS - Manhattanville College (Behavioral Studies)  
Current Assignment: Post Road School, Step 2  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Alexis Papandrea (Replacing L. Santa Donato)  
BA - St. Francis (Communications)  
Current Assignment: George Washington School, Step 5  
Probationary Period: 9/1/18-8/31/22

Maura Lynch (Replacing G. Robles)  
BA - Western New England College (Social Science)  
Current Assignment: Mamaroneck Avenue School, Step 2  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Burton Jones (New position as per IEP)  
BS - Norwich University (Communications)  
MS - Manhattanville College (Currently attending)  
Current Assignment: Mamaroneck Avenue School, Step 1  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Peter Idowu (Replacing S. Schriro)  
BA - University of Albany (Sociology/Criminal Justice)  
Current Assignment: Rochambeau School, Step 2  
Probationary Period: 9/1/18-8/31/22 (pending Teaching Assistant Certification)

Michael Taino (Replacing S. Caranante)  
BS - Mercy College (Business Management)  
Current Assignment: Post Road School, Step 2  
Probationary Period: 9/1/18-8/31/22

20. Recommended approval of the Regular Substitute appointments of the following Teaching Assistants:

Carmen Liceaga (Replacing N. Caspi)  
Westchester Community College (Currently attending)  
Current Assignment: Post Road School, Step 2  
Dates of Service: 8/29/18-1/31/19

Nicole Klein (Replacing L. Payano)  
MA - Fordham University, (Currently attending)  
BS - Concordia University (Early Childhood Education)  
Current Assignment: Ridgeway School, Step 2  
Dates of Service: 8/29/18-6/30/19

Alexis Acevedo (Replacing N. Gutierrez)  
MS - Manhattanville College (Childhood & Special Education)  
Current Assignment: Church Street School, Step 1  
Dates of Service: 8/29/18-11/16/18

21. Recommended approval that all employees previously granted a conditional appointment and who have not received conditional clearance from the State Education Department be granted another conditional appointment for 20 days.
22. Recommended acceptance of the resignations of the following effective 8/14/18:  
Geygy Travers, Elementary Education Teacher, Post Road School  
Kelly Sosa, Elementary Education Teacher, Post Road School
23. Recommended approval to amend the salary lane for the new Probationary appointment of Toni Marie Amato, Elementary Education Teacher, Mamaroneck Avenue School, from MA to MA+15, effective 9/1/18.

24. Recommended approval to amend the tenure area for the new Probationary appointment of Stephanie Tock, from Elementary Education to Special Education, effective 9/1/18.
25. Recommended approval to amend the probationary end dates for the following, from 6/30/22 to 8/31/22:
  - Laura Florez, School Psychologist, George Washington School
  - Anthony DiTaranto, Music Teacher, Districtwide
26. Recommended approval to rescind the appointment of Stacey Schiro, leave replacement Math Teacher, Rochambeau School, 9/1/18-1/31/19.
27. Recommended approval of unpaid child care leaves for the following, effective 9/1/18-6/30/19, unless otherwise noted:
  - Lisa Naclerio, Elementary Education, Teacher, Districtwide, 9/17/18-12/1/18
  - Rina Coperine, Elementary Education Teacher, George Washington School
  - Tiffany Eletto, Elementary Education Teacher, Middle School-Eastview
28. Recommended approval of the Leave Replacement appointments of the following:
  - Gabriela Nieves (Replacing R. Coperine)
    - BA - SUNY/Purchase (Liberal Studies)
    - MA - Long Island University (Early Childhood & Special Education)
    - Certification: Initial, Students w/Disabilities (B-Grade 2), Early Childhood Education B-2
    - Current Assignment: Dual Language Kindergarten Teacher, George Washington School, MA, Step 2
    - Dates of Service: 9/1/18-6/30/19
  - Omar Sharif (Replacing C. Broderick)
    - BA - Pace University (Cellular & Molecular Biology)
    - MA - Hunter College (Adolescent Education in Biology)
    - Certification: Professional, Biology 7-12
    - Current Assignment: Biology Teacher, High School, MA, Step 5
    - Dates of Service: 9/1/18-6/30/19
  - Amy Lewis (Replacing L. Naclerio)
    - BA - Emory University (Sociology)
    - MA - Bank Street College of Education (Elementary & Early Childhood)
    - Certification: Permanent, Pre-Kindergarten, Kindergarten & Grades 1-6; Professional Students with Disabilities 1-6
    - Current Assignment: Elementary Education Consultant Teacher, Post Road, MA, Step 4
    - Dates of Service: 9/17/18-12/1/18

29. Recommended approval of the Part Time appointment of:

Caridad Guerrero (New position as per 2018-19 budget)  
BA - Barnard College (Economics)  
MA - City College of New York (Middle School Mathematics)  
Certification: Permanent, Mathematics 7-12  
Current Assignment: .2 Math Teacher, High School, MA, Step 9  
Dates of Service: 9/1/18-6/30/19

30. Recommended approval of the Probationary appointments of the following:

Mayra Sollazzo (Replacing Y. Rodriguez, reassigned)  
BA - Lehman College (Speech Pathology)  
MA - Lehman College (Special Education)  
Certification: Professional, Childhood Ed. 1-6, Students w/Disabilities 1-6, Bilingual Ext.  
Current Assignment: Dual Language, Spanish Zone Teacher, George Washington School,  
MA + 15, Step 4  
Probationary Period: 9/1/18-8/31/21

Erin DiMartino (Replacing S. Lloyd)  
BA - St. Bonaventure University (Elementary Education)  
MA - College of New Rochelle (Education)  
Certification: Permanent, Pre K, Kindergarten & Grades 1-6  
Tenure Area: Elementary Education  
Current Assignment: Library Media Specialist, Post Road School, MA, Step 6  
Probationary Period: 9/1/18-8/31/22

Christian Cabral (Replacing B. Mickol)  
BA - Hunter College (Social Studies)  
MA - Canisius College (Education)  
Certification: Professional, Social Studies 7-12; Literacy 5-12  
Tenure Area: Social Studies  
Current Assignment: Social Studies Teacher, High School, MA, Step 7  
Probationary Period: 9/1/18- 8/31/21

Claudia O'Riley (Replacing G. Travers)  
BA - Technological Institute of Sonora (Business)  
MA - Lehman College (Early Childhood Education Bilingual)  
Certification: Initial, Early Childhood Education B-Grade 2, Bilingual Extension  
Tenure Area: Elementary Education  
Current Assignment: Dual Language, Spanish Zone Teacher, Post Road School, MA, Step 2  
Probationary Period: 9/1/18-8/31/22

Paul Harrison (Replacing E. Baker, reassigned)  
BA - University of Hartford (Audio Engineering)  
MA - Western Connecticut State University (Secondary Mathematics)  
Certification: Initial, Mathematics 7-12  
Tenure Area: Mathematics  
Current Assignment: Mathematics, Middle School-Highlands, MA + 30, Step 5  
Probationary Period: 9/1/18- 8/31/22

Grizel Marquez (Replacing K. Sosa)  
BA - Lehman College (Psychology)  
MS - Lehman College (Elementary Education)  
Certification: Prof., Early Childhood Ed. Birth-Grade 2, Childhood Ed., Bilingual Ext.  
Tenure Area: Elementary Education  
Current Assignment: Elementary Education, Post Road School, MA, Step 4  
Probationary Period: 9/1/18-8/31/21

Steven Strong (New position as per 2018-2019 budget)  
BA - Fordham University (Urban Studies)  
MA - University of Wisconsin-Madison (Curriculum & Instruction)  
Certification: Pending, Social Studies, ENL  
Tenure Area: Social Studies  
Current Assignment: ENL Teacher, High School, MA + 45, Step 2  
Probationary Period: 9/1/18-8/31/22

Lisa Sohr (Replacing D. Steckler, reassigned)  
BA - SUNY/Oswego (Management Science)  
MS – Pace University (Adolescent Education Mathematics)  
Certification: Initial, Mathematics 7-12  
Tenure Area: Mathematics  
Current Assignment: Mathematics Teacher, Middle School-Highlands, MA, Step 1  
Probationary Period: 9/1/18-8/31/22

31. Recommended approval of a .2 increase in time for Jennifer Montgomery, Deaf/Hard of Hearing Teacher, Districtwide, effective 9/1/18-6/30/19.
32. Recommended approval of compensation for the following, as per attachments:
  - a. 2018-19 Professional, Curriculum and Technology Development Activities, and Miscellaneous Stipends
  - b. 2018-19 Interscholastic Co-Curricular Appointments
  - c. 2018 Summer School appointments
  - d. 2018 Summer CSE Work Addendum
  - e. 2018 Summer Curriculum Work
33. Recommended approval of the appointment of Districtwide Summer Clerical, Summer Registered Nurses, Substitute, Seasonal and Student F&O, Summer Technology Support, and as per Board approved “Substitute, Summer School and Supplemental Rates,” as per attachment.



\*\*\* For staff referenced above as "classroom teacher" or "building principal" as defined in 30-2.2 or 30.3.2 of Part 30 of the Regulations of the Board of Regents, such appointments are conditioned upon meeting the requirements of the Education Law and applicable Regulations such that to be eligible for tenure, the classroom teacher or building principal must have at least three (3) years of effective or highly effective APPR ratings during the probationary period and may not receive an ineffective rating in the final year of probation.

VI. Other Action:

1. Recommended acceptance of the resignation of Chad Driscoll-Gleason, Assistant Principal, Middle School-Highlands, effective 8/15/18.
2. Recommended authorization of the appropriation of the tax certiorari reserve to increase the 2018-19 budget, as per attachment.
3. Recommended acceptance to increase 2018-2019 General Fund Budget for Post Road field trip to Ft. Montgomery:

A2705 Gifts & Donations	\$1,573.41
A2110.457.006.1120	\$1,573.41
4. Recommended authorization of a budget modification in order to reclassify budget for security services, as per attachment.
5. Recommended acceptance of the Free and Reduced Price Meal Program, including Family Income Eligibility Guidelines for 2018-19, as per attachment.
6. Recommended approval of tutorial services for White Plains students who are hospitalized during 2018-19 school year, per New York State Education Department Regulations, on an as needed basis.
7. Recommended approval for 2017-18 Appropriation of Reserve for Employee Benefit Accrued Liability, as per attachment.
8. Recommended adoption of the following grants, as per attachments:
  - a. Title I 2017-18 Amendment
  - b. Statewide Universal Pre-K 2018-19
  - c. Universal Pre-K 2018-19
  - d. Records Management Grant 2018-19
9. Bids & Contracts:
  - a. Recommended renewal of BID # P1017 for Paper & Chemical Products
  - b. Acceptance of Bid #P105 for Bakery Products
10. Recommended adoption of the following new policies:
  - a. #6410: Authorized Signature Policy (New)
  - b. #8505: Meal Charge Policy (New)

11. Recommended rescission of existing Procurement and Store Purchase Cards Policy #3311 and replacement with new Use of Procurement and Store Purchase Cards Policy #8334.
12. Recommended approval of a resolution in connection with a particular lawsuit.
13. Recommended approval of a resolution resulting from an Impartial Hearing decision, Case #510107.

VII. Board Discussion:

1. Policies for first reading:
  - a. Budget Transfers (New #6150, rescind #3160)
  - b. Contracting for Professional Services (New #6741)
  - c. Expense Reimbursement (New #6830, Rescind #4133)
  - d. Investments (New #6240, Rescind #3292)
  - e. Meals and Refreshments (New #9170)
  - f. Purchasing Authority Policy (New #6710)
  - g. Purchasing (New #6700, Rescind #3310)
  - h. Student Wellness (New #5405, Rescind #5141)
2. Board Committee Reports