

WHITE PLAINS CITY SCHOOL DISTRICT
White Plains, New York

REGULAR BOARD OF EDUCATION MEETING
Monday, July 2, 2018

Education House
Following Reorganization Meeting at 7 P.M.

AGENDA

- I. Opening of Meeting:
Pledge of Allegiance
Mission Statement
Moment of Silence in memory of former staff member Ethel Kanarfogel
Announcements by the Board President and Board Members
- II. Communications:
- III. Public Participation: (The Board will entertain comments from the public on any issue, with a time limit of three minutes per person and a maximum total of 25 minutes.)
- IV. Superintendent's Report:
- V. Summary Action Items:
1. Recommended approval of the minutes of the Regular Meeting of June 11, 2018 and the Special Meetings of June 19 and 25, 2018.
 2. Recommended approval of the following donation:
\$350 from The Matsuri to be used for English as a New Language
 3. Recommended approval of trips abroad for the 2018-19 school year.
 4. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Special Education: 266 cases.

5. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Preschool Special Education: 52 cases.
6. Recommended approval that all employees previously granted a conditional appointment and who have not received conditional clearance from the State Education Department be granted another conditional appointment for 20 days.

Classified Staffing

7. Recommended approval of the Provisional Appointment of Eric Beldoch, School Technology Specialist, Districtwide, effective 7/3/18 (replacing S. Helbach). Level 20, Step 1.
8. Recommend approval of the increase in time for Carmen V. Calderon, Information Center Assistant/Translator, Family Information Center, from 11 months to twelve months, effective 7/1/18. Level 6, Step 8.
9. Recommended approval of the Part-time (3 hours) re-appointment of Sara Florez, Cafeteria/Recess Monitor, Church Street School, effective 9/1/18-6/30/19.
10. Recommended approval to rescind the 6/11/18 appointment of Giralamo Giglio, Payroll Clerk, Education House.
11. Recommended approval of the Reclassification of the position of Secretary, Facilities & Operations, to Administrative Assistant, effective 7/1/18.
12. Recommended approval of the Probationary appointment of Phyllis Paul, Administrative Assistant, Facilities & Operations, effective 7/1/18. Level 20, Step 4.
13. Recommended approval of the reclassification of the position of Secretary, Middle School-Eastview (.5), Middle School-Highlands (.5), to Office Assistant II effective 7/1/18.
14. Recommended approval of the revised "Substitute, Summer School & Supplemental Rates" as per attachment.
15. Recommended approval of the appointment of district-wide Summer Clerical, Summer Registered Nurses, Substitute, Seasonal and Student F&O, Summer Technology Support, and as per Board approved "Substitute, Summer School and Supplemental Rates," attached.

Certified Staffing

16. Recommended approval of the reclassification of the Technology Teaching Assistant position, Middle School-Eastview, to Computer Instructional Assistant (11 months), effective 7/1/18.
17. Recommended acceptance of the resignation for the purpose of retirement of Beverly Paonessa, Teaching Assistant, Mamaroneck Avenue School, effective 6/30/19.

18. Recommended acceptance of the resignation of the following Teaching Assistants:
Claudia O'Riley, Post Road School, effective 6/30/18
Alexis Nunez, Post Road School, effective 6/22/18
19. Recommended approval of unpaid leaves of absence for the following Teaching Assistant:
Natalia Gutierrez Muriel, Church Street School, effective 9/1/18-11/16/18
20. Recommended approval of the Probationary Appointment of Sha'Quana Postell, Computer Instructional Specialist-11 months, Middle School Eastview, effective 7/1/18. Level VI, Step 1.
21. Recommended approval to create 1.0 F.T.E. certified position (bilingual School Psychologist), as per attachment. (Grant-funded.)
22. Recommended approval to rescind the leave replacement appointment of Gladys Bencome, Elementary Education Teacher, effective 9/1/18-6/30/19.
23. Recommended approval of unpaid childcare leaves for the following:
Maria Morelli, Physical Education Teacher, Districtwide, effective 9/1/18-11/30/18
Meghan Raderstrong, Reading Teacher, George Washington School, effective 9/1/18-1/31/19
24. Recommended approval of unpaid childcare leave extensions for the following:
Antonella Agudelo, Math Teacher, Rochambeau School, effective 9/1/18-1/31/19
Joanna Smulakowski, Music Teacher, Districtwide, effective 9/1/18-9/28/18
Elizabeth Verias, School Psychologist, Middle School-Eastview, effective 9/1/18-1/31/19
25. Recommended approval of the leave replacement appointments of the following:

Anna Ostrofsky, (Replacing J. Smulakowski)
BM - Manhattan College of Music (Music Performance)
MM - Manhattan College of Music (Music Performance)
Certification: Permanent, Music & Professional, Students w/ Disabilities 7-12 Mathematics
Current Assignment: Music Teacher, Districtwide
MA + 60, Step 20
Dates of Service: 9/1/18-9/28/18

Alicia Spillman (Replacing M. Raderstrong)
BA - Warren Wilson College (Elementary Education)
MS - SUNY/ Cortland (Literacy Education)
Certification: Professional, Literacy (Birth-Grade 12), Childhood Education 1-6
Current Assignment: Reading Teacher, George Washington School
MA, Step 8
Dates of Service: 9/1/18-1/31/19

Stacey Schriro (Replacing A. Agudelo)
BA - SUNY/Oneonta (Math)
MA - Long Island University (Middle & Adolescent Math)
Certification: Initial, Math
Current Assignment: Math Teacher, Rochambeau School
MA, Step 2
Dates of Service: 9/1/18-1/31/19

Dania Paula (Replacing E. Verias)
BA - SUNY/Binghamton (Psychology)
MSE - Long Island University (School Psychology)
Certification: Provisional, School Psychologist
Current Assignment: School Psychologist, Middle School-Eastview
MA + 15, Step 1
Dates of Service: 9/1/18-1/31/19

Luis Ayala (Replacing M. Morelli)
BS – Queens College (Physical Education)
Certification: Initial, Physical Education
Current Assignment: Physical Education Teacher, Districtwide
BA, Step 1
Dates of Service: 9/1/18-11/30/18

26. Recommended approval of the Part-Time appointment of:

Andrew Cabibbo (M. Maier)
BA - SUNY/Oneonta (Childhood Education)
MA – SUNY/New Paltz (Childhood Special Education)
Certification: Initial, Students w/Disabilities; Childhood Education
Current Assignment: .8 Special Education Teacher, Mamaroneck Avenue School
MA, Step 2
Dates of Service: 9/1/18-6/30/19

John Bivas (Replacing D. Jaycox)
BA – Adelphi University (Physical Education)
MA – Manhattanville College (currently attending)
Certification: Initial, Physical Education
Current Assignment: .5 Physical Education Teacher, Districtwide
BA + 15, Step 1
Dates of Service: 9/1/18-6/30/19

Samuel Correia (Replacing T. Burrowes)
BA – Adelphi University (Spanish)
MA – Adelphi University (Adolescent Education)
Certification: Pending, Spanish 7-12
Current Assignment: .8 Spanish Teacher, Rochambeau School
MA, Step 1
Dates of Service: 9/1/18-6/30/19

27. Recommended approval of the Probationary appointments of :

Melissa Akey (Replacing L. Rose)
BA- Manhattanville College (Studio Art & Art Education K-12)
MA - Ohio State University (in progress)
Certification: Initial, Visual Arts
Tenure Area: Art
Current Assignment: Art Teacher, High School
BA, Step 1
Probationary Period: 9/1/18-8/31/22

Megan Brannigan (Replacing T. Garrity)
BA - Pace University (History)
MA - Mercy College (Early Childhood Education)
Certification: Initial, Early Childhood Education (Birth-Grade 2); Childhood Education
(Grades 1-6, Students w/Disabilities (Birth-Grade 2))
Current Assignment: Kindergarten Teacher, Ridgeway School
MA, Step 2
Probationary Period: 9/1/18-8/31/22

Amy Estersohn (Replacing L. Isaac)
BA - University of Chicago (English)
MA - Teachers College (English Education)
Certification: Initial, ELA 7-12
Tenure Area: English
Current Assignment: English Teacher, High School
MA, Step 3
Probationary Period: 9/1/18-8/31/22

Lauren Casalino (Replacing L. Briceno-Ziegler)
BA - St. Thomas Aquinas College (Childhood & Special Education)
MA - College of New Rochelle (Literacy Education)
Certification: Professional, Childhood Education Grades 1-6
Tenure Area: Elementary Education
Current Assignment: Elementary Education Teacher, Ridgeway
MA, Step 6
Probationary Period: 9/1/18-8/31/21

Laura Florez (New position, per 2018-19 budget)
BA – City College of New York (Psychology)
MA – Iona College (School Psychology)
Certification: Provisional, School Psychology
Tenure Area: School Psychology
Current Assignment: School Psychologist, George Washington School
MA + 30, Step 1
Probationary Period: 9/1/18-6/30/22

Anthony DiTaranto (Replacing D. Forman)
BS – Hofstra University (Education)
MA – Columbia University (Music & Music Education)
Certification: Initial, Music K-12
Tenure Area: Music
Current Assignment: Music Teacher, Districtwide
MA, Step 1
Probationary Period: 9/1/18-6/30/22

28. Recommended approval of compensation for the following, as per attachments:
 - a. 2018-19 Professional, Curriculum and Technology Development Activities, and Miscellaneous Stipends
 - b. 2018-19 Interscholastic Co-Curricular Appointments
 - c. 2018 Summer School appointments
 - d. 2018 Summer CSE Work Revised
 - e. 2018 Summer Curriculum Work

29. Recommended approval of the appointment of districtwide per diem Substitute Teachers, per diem Substitute Teaching Assistants, Building Substitute Teachers, Test Scorers, Substitute Clerical Support, Substitute Security Assistants, Substitute Nurses, Substitute Food Service Workers and Substitute Custodial Workers, as per attachment.

** For staff referenced above as "classroom teacher" or "building principal" as defined in 30-2.2 or 30.3.2 of Part 30 of the Regulations of the Board of Regents, such appointments are conditioned upon meeting the requirements of the Education Law and applicable Regulations such that to be eligible for tenure, the classroom teacher or building principal must have at least three (3) years of effective or highly effective APPR ratings during the probationary period and may not receive an ineffective rating in the final year of probation.*

VI. Other Action:

1. Recommended approval of the appointment of:

Joannes (John) Sieverding (Replacing J. Cloherty)
BA - Marist College (Biology)
MA - SUNY/New Paltz (Biology)
PhD – Fordham University (Administration & Supervision)
Certification: School District Administrator
Current Assignment: Interim Principal, Middle School-Eastview
Effective Dates: 7/30/18-6/30/19

2. Recommended approval of a Memorandum of Agreement with the White Plains Substitute Teachers Association, effective 7/1/18-6/30/24.

3. Recommended adoption of the revised Code of Conduct for 2018-19.

4. Recommended approval of the appointment of Dignity for All Students (DASA) Coordinators for the 2018-19 school year.

5. Recommended acceptance of the Treasurer's Report for May 2018, as per attachment.
6. Recommended authorization, per recommendation by legal counsel, of the appropriation of the tax certiorari reserve to increase the 2017-18 budget in the amount of \$4,919.27, in order to execute the stipulations of settlement in tax certiorari proceedings, as per attachment.
7. Recommended acceptance of internal auditor's report and approval of the District's Corrective Action Plan, as per attachment.
8. Recommended authorization to increase the 2018-19 General Fund Budget to transfer \$10,000,000 from the Capital Reserve to the Capital Projects Fund, in accordance with voter authorization on May 15, 2018.
9. Recommended approval to accept a Church Street PTA donation of \$1,384.83 for field trip Transportation and approve a 2017-2018 General Fund Budget modification (A2110.457-002-1120).
10. Recommended adoption of 2018-2019 School Lunch Budget, as per attachment.
11. Recommended adoption of the following Entitlement/Grant Budgets, pending State approval, as per attachment:
 - a. Individuals with Disabilities Education Act (IDEA) Section 611 & 619
 - b. Teaching Resource and Computer Training Center
 - c. McKinney Vento Base and Enhance Homeless
12. Recommended adoption of Extended School Year Summer Handicapped Program Budgets, as per attachment.
13. Recommended approval of 2017-18 Budget Modification, as per attachment.
14. Recommended approval of salary adjustments of 2% for the Superintendent, Assistant Superintendent for Business, Assistant Superintendent for Curriculum and Instruction, and Assistant Superintendent for Special Education and Pupil Personnel Services, as per contract addenda.

Contracts:

15. Recommended approval for premium renewal with New York Schools Insurance Reciprocal (NYSIR) for the District's General Liability, Commercial Inland Marine, Boiler & Machinery, Commercial Property, Commercial Automobile, School Board Liability and Excess Catastrophe Liability Insurance. The 2018-19 annual premium is \$605,223, reflecting a slight increase of \$3,291.
16. Recommended approval of the Sound Shore Consortium agreement for non-resident tuition rates for special education students attending one of the districts within the consortium, as per attachment.

17. Recommended authorization for the Board President and the Superintendent of Schools to sign the Southern Westchester BOCES and the Lower Hudson Regional Information Center-Component District Agreements for Services for the 2018-2019 school year.
18. Recommended approval of an agreement with the City of White Plains for School Resource Officers, as per attachment.
19. Recommended authorization for the Assistant Superintendent for Business to sign 2018-19 contract extensions for White Plains City School District to provide meals and/or snacks to the following agencies:

YWCA of White Plains	Little Disciples Learning Center
YMCA of White Plains	Family Services of Westchester
United Cerebral Palsy of Westchester	
20. Recommended acceptance of the following monthly rates for Excess Major Medical Coverage (Plan #1), provided in accordance with District employment agreements, with First Rehabilitation Life Insurance Company (the sole provider of this coverage), administered by J. J. Stanis and Company Inc. for the 2018-19 school year:

Family Coverage	\$29.65
Individual Coverage	\$12.05
21. Recommended acceptance of the following monthly rate for Long-Term Disability Coverage, based on quotations received and in accordance with District employment agreements, with The Hartford, administered by J.J. Stanis and Company, Inc. for 2018-19: \$.3142 per \$100. Rate has remained unchanged from the prior year.
22. Recommended acceptance of the following monthly rates for Group Life Insurance, based on quotations received and in accordance with District employment agreements, with First Reliance Standard, administered by J.J. Stanis and Company, Inc. for 2018-19. Rates have remained unchanged from the prior year:

Basic Life (Active & Retired)	\$0.35 per \$1,000
Supplemental Life (Active & Retired)	\$0.35 per \$1,000
AD&D (Active only)	\$0.021 per \$1,000
23. Recommended acceptance of the attached monthly rates for Health Insurance, as specified by the District's employment agreements, with State-Wide Schools Cooperative Health Plan for 2018-19. The rates reflect a composite increase of 3.6% from the prior year.
24. Recommended acceptance of the following monthly rates for Dental Insurance, based on quotations received and in accordance with District employment agreements, with Delta Dental from July 1, 2018 through June 30, 2020, monthly rates have remained unchanged from the prior year:

Enrollee	\$ 50.23
Enrollee + 1 or more dependents	\$127.71
25. Recommended acceptance of the attached monthly rates for Dental and Vision, as specified within the CSEA bargaining unit agreement.

Bids & RFPs:

26. Renewal of various Bids and RFP's service contracts, in accordance with BID/RFP specifications:
 - a. Acceptance of Locksmith Services Rebid; BID# F2017-47 for 2018-2019
 - b. Acceptance of Inspection & Repair Stage Rigging Districtwide 2nd Notice; BID # F2018-40 for 2018-2019
 - c. Acceptance of Athletic Field Maintenance, Repair & Renovations- All Locations; BID # F2018-50 for 2018-2019

VII: Board Discussion:

1. New and revised policies:
 - #3311: Procurement and Store Purchase Cards (Revised)
 - #3435: Authorized Signatures (New)
 - #3542.3: Meal Charge and Prohibition Against Meal Shaming (New)
2. Board Assignments
3. Board Committee Reports