

WHITE PLAINS CITY SCHOOL DISTRICT
White Plains, New York

REGULAR BOARD OF EDUCATION MEETING
Monday, June 11, 2018

High School Media Center
7:30 P.M.
Following Reception for Retirees and 25-Year Staff Members

PUBLIC HEARING ON THE DISTRICTWIDE CODE OF CONDUCT

AGENDA

- I. Opening of Meeting:
Pledge of Allegiance
Mission Statement
Announcements by the Board President and Board Members
Recognition of Retirees and 25-Year Staff Members

- II. Communications:

- III. Public Participation: (The Board will entertain comments from the public on any issue, with a time limit of three minutes per person and a maximum total of 25 minutes.)

- IV. Superintendent's Report:

- V. Summary Action Items:
 1. Recommended approval of the minutes of the Regular Meeting of May 7, 2018 and the Special Meetings of May 16, May 21 and May 24, 2018.
 2. Recommended approval to hold the Annual Reorganization Meeting of the Board of Education for 2018-19 on Monday, July 2, 2018, 7:30 P.M., at Education House.

3. Recommended approval of the following donations:
 - \$500 from the ExxonMobil Educational Alliance for George Washington School
 - Golf balls from Bruce J. Grobe, Esq. for the Athletic Program
 - \$10,000 from the Kurtz Family Fund for the Margaret L. Kurtz Scholarship Fund
 - \$1,000 from Dr. David Elcott and Rabbi Shira Milgrom for the Acts of Loving Kindness-Chesed-Award
 - \$650 from Jessie Ossorio for the Joseph Rivera Memorial Scholarship Fund
 - \$1,025 from various donors for the Pasquale Evangelista Scholarship Fund
 - \$1,660 from various donors for the Liz Fink Hidalgo Scholarship Fund
 - \$240 from Andrea Robinson for the Dorothy Ann Peters Memorial Scholarship
 - \$500 from Jason Bayuk for the Barbara O'Garro Memorial Scholarship Fund
 - CDW-G for an HP Chromebook for Family Technology Night
 - A \$200 gift card award from Sandra Serrano for Rochambeau School
4. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Special Education: 411 cases.
5. Recommended approval to arrange for the appropriate program and services for students with disabilities, as recommended by the Committee on Preschool Special Education: 112 cases.
6. Recommended approval to appoint Craig Tessler as a Hearing Officer in the Impartial Hearing Case No. 510107.
7. Recommended approval that all employees previously granted a conditional appointment and who have not received conditional clearance from the State Education Department be granted another conditional appointment for 20 days.

Civil Service Staffing

8. Recommended acceptance of the resignation for the purpose of retirement of the following:
 - Barbara Campisi, Senior Payroll Clerk, Education House, effective 6/23/18
 - Charlie Douglas, Maintenance Mechanic, Districtwide, effective 5/24/18
9. Recommended approval of an unpaid leave of absence for the following:
 - Michael DiStefano, Custodial Worker, High School, effective 6/5/18-8/5/18
 - Nancy Negron-Wise, Teacher Aide, Middle School-Highlands, effective 6/6/18-6/30/18
10. Recommended approval of an increase in time for Suzanne Dashnaw, Food Service Helper, High School, from 4.25 hours to 5 hours per day, effective 8/29/18.
11. Recommend approval of an increase in time for Patricia Cacsire, Office Assistant I-Spanish Speaking, Ridgeway School, from ten months to eleven months, effective 7/1/18.
12. Recommended approval of the Provisional Appointment of Girolamo Giglio, Payroll Clerk, Education House, effective 6/25/18.

13. Recommended approval of the appointment of districtwide Summer Clerical, Summer Registered Nurses, Substitute, Seasonal and Students F&O, Summer Technology Support, as per Board approved "Substitute, Summer School and Supplemental Rates."
14. Recommended approval of the Temporary re-appointments of the following Cafeteria/Recess Monitors, 10 months, three hours per day, effective 9/1/18-6/30/19:
 - Jesenia Arellano-Torres, Mamaroneck Avenue School
 - Talise Bannister, Post Road School
 - Tasia Bannister, Ridgeway School
 - Reyna Brito, Ridgeway School
 - Rosa Diaz, Mamaroneck Avenue School
 - Irene Dilello, George Washington School
 - Barbara Gelston, Post Road School
 - Geraldina Miele, Post Road School
 - Osita Nduka, Mamaroneck Avenue School
 - Damaris Quirindongo, Ridgeway School
 - Nancy Rosario, Mamaroneck Avenue School
 - Deirdre Slavik, Mamaroneck Avenue School

Teacher Staffing:

15. Recommended acceptance of the resignation of Fabian Escobedo, Teaching Assistant, Middle School-Eastview, effective 6/22/18.
16. Recommended approval of the abolishment of one Teaching Assistant position, effective 9/1/18.
17. Recommended approval of the hourly re-appointment of the following Teaching Assistant:
 - Joshua Eller
 - BA-Iona College (Speech Communication)
 - Current Assignment: High School (3 hours)
 - Dates of Service: 9/1/18-6/30/19
18. Recommended approval of unpaid leaves of absence for the following:
 - Lucrecia Payano, Teaching Assistant, Ridgeway School, effective 9/1/18-6/30/19
 - Naama Caspi, Teaching Assistant, Post Road School, effective 9/1/18-1/31/19
19. Recommended approval to create 7.7 certified positions, as per attachment.
20. Recommended approval of the resignation of Danielle Jaycox, .5 Physical Education Teacher, George Washington School, effective 6/30/18.
21. Recommended approval of the extension of the probationary period for Monique Adams, English Teacher, High School, from 8/30/18 to 10/30/18.
22. Recommended approval of the unpaid leave of absence for Jack Sibrizzi, Math Teacher, High School, effective 9/1/18-1/31/19.

23. Recommended approval of unpaid childcare leaves for the following:
Joanne Smulakowski, Music Teacher, Districtwide, effective 5/30/18-6/30/18
Maria Sawyer, ELA Teacher, Middle School-Eastview, effective 5/29/18-6/30/18
24. Recommended approval of the Leave Replacement appointment of the following:
- Anna Ostrofsky (Replacing J. Smulakowski)
BM - Manhattan College of Music (Music Performance)
MM - Manhattan College of Music (Music Performance)
Certification: Permanent, Music & Professional, Students w/ Disabilities 7-12 Mathematics
Current Assignment: Music Teacher, Districtwide
MA + 60, Step: Teachers - 20
Dates of Service: 5/30/18-6/30/18
- Melanie Alejandro (Replacing M. Sawyer)
BA – Manhattanville College (Sociology)
MA – Mercy College (Childhood Education & Special Education)
Certification: Initial, Childhood Education 1-6 & Students w/Disabilities 1-6
Current Assignment: .6 ELA Teacher, Middle School-Eastview
MA, Step: Teachers - 1
Dates of Service: 5/29/18-6/30/18
- Tina Bernstein, (Replacing T. Eletto)
BA - Brooklyn College (Accounting)
MA - Brooklyn College (Elementary Education)
Certification: Professional, Childhood Education, Grades 1-6, Early Childhood Education
Birth-Grade 2
Current Assignment: Elementary Education Teacher, Middle School-Eastview
MA, Step: Teachers - 6
Dates of Service: 9/1/18-6/30/19
- Gladys Bencosme (Replacing R. Coperine)
BA - Mercy College (Behavioral Science)
MA - Mercy College (Special Education)
Certification: Professional, Childhood Education B-6, Students w/Disabilitites B-6
Current Assignment: Elementary Education Teacher, George Washington
MA + 15, Step: Teachers - 5
Dates of Service: 9/1/18-6/30/19
- Sarah Jabbour (Replacing .6 K. Lyons- temporary leave of absence, + .2 new position per
2018-19 budget + .2 English)
BA - Dickinson College (English)
MA - Mercy College (Adolescent Education-English)
Certification: Initial, ELA 7-12
Current Assignment: .6 English Teacher, Middle School-Highlands & .4 English Teacher,
High School
MA, Step: Teachers - 2
Dates of Service: 9/1/18-6/30/19

25. Recommended approval of the Part-Time reappointment of:

Pat Hooker, .8 Art Teacher, Districtwide
BA - Long Island University (Liberal Arts)
MA - College of New Rochelle (Art Education)
Certification: Permanent, Art
Current Assignment: .8 Art Teacher, Districtwide
MA, Step: Teachers - 9
Dates of Service: 9/1/18-6/30/19

26. Recommended approval of the Probationary appointments of:

Kerry Salvatierra (Replacing E. Ulmer)
BA - Harvard University (Comparative Religion)
MS - Fordham University (Childhood Education)
MSE - Bank Street (currently attending)
Certification: Professional, Childhood Education (Grades 1-6)
Tenure Area: Reading
Current Assignment: Reading Teacher, Church Street School
MA + 15, Step: Teachers - 6
Probationary Period: 9/1/18 -8/31/22

Ana Castillo Matos (Replacing L. Mendoza)
BA - University of Santa Domingo (Education)
MA - Hunter College (Bilingual Education)
Certification: Initial, Childhood Education 1-6, Students w/Disabilities
Tenure Area: Elementary Education
Current Assignment: Elementary Education Teacher, Post Road School
MA, Step: Teachers - 5
Probationary Period: 9/1/18-8/31/21

Mariela Ugarte (Replacing Y. Sencion, reassigned)
BA - University of Puerto Rico (Elementary Education)
MS - Lehman College (Special Education)
Certification: Initial, Students w/Disabilities B-2, Early Childhood Education B-Grade 2;
Bilingual Education Extension
Tenure Area: Elementary Education
Current Assignment: Elementary Education Teacher, Church Street School
MA, Step: Teachers - 1
Probationary Period: 9/1/18-8/31/22

Rachel Axelrod (Replacing F. Ferrigno)
BA - Hofstra University (Music Education)
MA - Hofstra University (Elementary Education)
Certification: Professional, Childhood Education (Grades 1-6), Music
Tenure Area: Music
Current Assignment: Music Teacher, Districtwide
MA, Step: Teachers - 4
Probationary Period: 9/1/18-8/31/22

Monica Arismendez (New position as per 2018-19 budget)
BA - Seton Hall University (Education)
MA - Hunter College (Childhood STEM Education)
Certification: Initial, Childhood Education
Tenure Area: Elementary Education
Current Assignment: STEM Teacher, Districtwide
MA, Step: Teachers - 2
Probationary Period: 9/1/18-8/31/22

Yarina Sencion (New position as per 2018-19 budget)
BS - Fordham University (Psychology)
MS - Fordham University (Reading)
Certification: Permanent, Nursery, Kindergarten & Grades 1-6
Tenure Area: ENL
Current Assignment: ENL Teacher, Church Street School
MA + 60, Step: Teachers - 20
Probationary Period: 9/1/18-8/31/21*

Stephanie Tock (Replacing J. Cabrera)
BA - Elmira College (Childhood Education)
MA - New York University (Early Childhood/Special Education)
Certification: Initial, Childhood Education 1-6, Early Childhood Education B-Grade 2,
Students with Disabilities Birth-Grade 6
Tenure Area: Elementary Education
Current Assignment: Elementary Education Teacher, Church Street School
MA, Step: Teachers-1
Probationary Period: 9/1/18-/31/22

27. Recommended approval of compensation for the following, as per attachments:
 - a. 2017-18 Professional, Curriculum and Technology Development Activities, and Miscellaneous Stipends
 - b. 2018 Summer School Appointments
 - c. 2018 Summer CSE Work

28. Recommended approval of the appointment of districtwide per diem Substitute Teachers, per diem Substitute Teaching Assistants, Building Substitute Teachers, Test Scorers, Substitute Clerical Support, Substitute Security Assistants, Substitute Nurses, Substitute Food Service Workers and Substitute Custodial Workers, as per attachment.

** For staff referenced above as "classroom teacher" or "building principal" as defined in 30-2.2 or 30.3.2 of Part 30 of the Regulations of the Board of Regents, such appointments are conditioned upon meeting the requirements of the Education Law and applicable Regulations such that to be eligible for tenure, the classroom teacher or building principal must have at least three (3) years of effective or highly effective APPR ratings during the probationary period and may not receive an ineffective rating in the final year of probation.*

VI. Other Action:

1. Recommended approval of the administrative appointments to tenure of the following:

Gary West, Director, Fine Arts K-12, Elementary Summer School, effective 7/1/18
Matt Cameron, Director, Athletics 7-12, effective 7/20/18
Valerie Cadet, Assistant Principal, Middle School-Highlands, effective 8/1/18
2. Recommended approval of the appointment of Dr. Linda Ochser to the position of Interim Director for Human Resources, effective 7/1/18 through such time as a Director for Human Resources is hired.
3. Recommended acceptance of the Treasurer's Report for April 2018, as per attachment.
4. Recommended approval of 2017-18 Tax Warrant.
5. Recommended approval of replenishment of General Fund Reserves as of June 30, 2018.
6. Recommended approval of counsel's recommendation for a resolution to execute stipulations of settlement in the following tax certiorari proceedings, as per attachment.
7. Recommended approval of adjustment to 2017-18 Budget, for field trips, as per attachments.
8. Recommended acceptance of a Local Government Records Management Improvement Fund (LGRMIF) grant, as per attachment.
9. Bids & Contracts, as per attachments:
 - a. Recommended acceptance of Cooperative Bid for Diesel Fuel and Kerosene for 2018-19
 - b. Recommended rejection of Bid #F2017-47: Locksmith Services,
 - c. Recommended approval of Fiber Fundamentals' 2016 Contract

VII. Board Discussion:

1. Board Committee Reports