This **W2 Guide** is intended to assist you with codes you **may** find on your W2 and is not intended to provide tax advice. **All codes do not apply to every employee.** The codes you **will** find on your W2 depends on your circumstances.

- **Box 12**
  - **Code DD:** Total cost of health insurance provided to you by your employer. Includes both employee and employer contributions. Does not represent taxable income and is listed for government reporting only.
  - **Code C:** Taxable benefit of group term-life insurance over $50,000.
  - **Code E:** Non-taxable **elective** salary deferrals to a **403(b)** retirement plan. Represents the total amount you contributed to your retirement investment funds through Omni.
  - **Code G:** Non-taxable **elective** salary deferrals to a **457(b)** retirement plan. Represents the total amount you contributed to your retirement investment funds through Omni.

- **Box 14**
  - **414h:** New York public employee retirement contributions (e.g. TRS/ERS). Represents the total payroll deductions listed as “**Retirement System**” on your paystubs.
  - **Flex:** Total amount of employee contributions to health insurance, AFLAC, WageWorks, and dental plans.